



**Thursday, January 22, 2015
Work Session Meeting
MS/HS Library, 7:00 PM**

1. Call to Order

2. Work Session Meeting Opening 7:05 p.m.

Ms. Baron called the meeting to order.

In attendance, Ms. Tracy Baron, Board President; Mr. Robert Reiser, Board Vice President; Ms. Lynne Black; Mr. Jonathan Greengrass; Ms. Jean Lucasey; Dr. Lisa Brady, Superintendent; Ms. Sylvia Fassler-Wallach, Assistant Superintendent of Finance, Facilities and Operations; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction and Ms. Loretta Tularzko, District Clerk.

Mr. Michael Goldman and Mr. Louis Schwartz were not in attendance.

2.01 Pledge of Allegiance

2.02 Acceptance of the Agenda

Mr. Greengrass moved, and Ms. Lucasey seconded, that the Board accept the January 22nd Agenda.

Vote: 5ayes - 0 nays

3. Announcements

None.

4. Citizen's Comments

4.01 Notice

Members of the community may comment on any matter related to district business. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

5. Board Actions

5.01 Springhurst Donation

Ms. Lucasey moved, and Mr. Greengrass seconded, that the Board accept a donation from the **SPRING** Community Partners for the Springhurst Tutoring Program in the amount \$6,760.00.

MINUTES

Ms. Cullen, SPRING, was really excited about this well placed program that will help 22 students and thanked Ms. Doty and Bochicchio for designing the program.

The Board thanked SPRING for their continued support of our students.

Vote: 5 ayes - 0 nays

6. Reports to the Board

Please visit the website for the presentation

6.01 Budget Status Report

Ms. Sylvia Fassler-Wallach, Assistant Superintendent of Finance, Facilities and Operations, reported on the 2014-2015 Budget Status.

- Projected Revenues Compared to Budgeted Revenues at December 31, 2014
- Projected Expenditures Less than Budgeted Expenditures at December 31, 2014
- Projected Change in Fund Balance
- Additional Proposed Expenditures Not Budgeted in 2014-2015
- Reserve Funds Balances
- Recommended Fund Balance Options

Comments:

- District-wide facilities work is unbudgeted
- Board would like an update on the District's certioraris later on this year
- The Finance and Facilities Committee will have the opportunity to meet to recommendations to discuss the presented options

7. Work Session Topic

7.01 Trends in Collective Bargaining

Mr. David Shaw, District's Attorney, from Shaw, Perelson LLP, updated the Board on Collective Bargaining in New York Public School Districts under the Taylor Law.

- Taylor Law Origins been with us since 1967
- The Public Employment Relations Board
- The Negotiations Process
- Fact Finding
- Superconciliation
- The Duty to Bargain in Good Faith
- The Triborough Amendment
- The Wappingers Doctrine
- The Strike Prohibition

Discussion:

- Three categories of bargaining
 - Mandatory – working conditions
 - Non-Mandatory – management prerogatives
 - Prohibitive
 - i.e., Pension System
- PERB decides if it is a working condition or management prerogatives
- Tenure – cannot be changed it statutory

MINUTES

- Negotiable
 - Salary Schedules
 - Health care costs
 - Lane, steps and longevity
- Have any districts made significant changes to contracts?
 - Regionally - Bedford eliminated of the salary schedule for newly hired employees
 - With a continues yearly 1.75 % increase
 - An additional \$1,000 every third year
 - Quality of professional development

8. Upcoming Meetings

8.01 Calendar

Thursday, January 22, 2015 – 7:00 PM - Work Session - MS/HS Library

- Budget Status Report
- Trends in Collective Bargaining

Saturday, January 24, 2015 – 9:00 AM – Board Room

- Board Retreat

Tuesday, February 3, 2015 – 7:30 PM - Business - MS/HS Library

- Turf Playing Field Presentation

Thursday, February 5, 2015 – 7:00 PM - Business - MS/HS Library

- Special Education Update
- Presentation of Superintendent's Proposed Budget 2015-2016

9.0 Executive Session

9.01 Executive Session

At 8:01 PM, Ms. Black moved, and Mr. Greengrass seconded, to convene to Executive Session for the following purpose: *to discuss collective negotiations pursuant to Article 14 of the Civil Service Law.*

Vote: 5 ayes - 0 nays

Ms. Black moved, and Mr. Greengrass seconded, to appoint Mr. Reiser as Clerk Pro Tem.

Vote: 5 ayes - 0 nays

At 9:10, PM, Ms. Black moved, and Ms. Lucasey seconded, to return to the Regular Meeting

Vote: 5 ayes - 0 nays

10. Adjournment

At 9:12 PM, Mr. Greengrass moved, and Ms. Lucasey seconded, to adjourn the meeting.

Vote: 5 ayes - 0 nays

IF INTERESTED IN REVIEWING BACK UP MATERIALS PERTAINING TO ANY ITEMS ON THIS AGENDA, ONCE APPROVED BY THE BOARD OF EDUCATION PLEASE CONTACT LORETTA TULARZKO AT 693-1506.



District Clerk

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